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@7<!89?9<>J!<7!<C>!F=?98;!7F!<C>!J>:>=B>J!B<KJ>@<M!=!?>?D>H!7F!<C>!F=:K8<;!7H!=J?9@9B<H=<97@M!<C>!2>=@!7F!<C>!
):C778!7F!/788>L>!FH7?!IC9:C!<C>!J>:>=B>J!B<KJ>@<!I7K8J!C=G>!H>:>9G>J!C>H!7H!C9B!J>LH>>!C=J!BC>!7H!C>!89G>JM!
<C>!,H7G7B<!7H!<C>!,H>B9J>@<!7F!<C>!#@9G>HB9<;A!!*C>!PK=89F9:=<97@B!RB>>!=D7G>S!BC=88!D>!J><>H?9@>J!Y79@<8;!D;!<C>!
(>L9B<H=H!=@J!<C>!2>=@!7F!<C>!):C778!7H!/788>L>A!!188!H>:7??>@J=<97@B!F7H!=!E7B<CK?7KB!J>LH>>!BC=88!D>!
:C=@@>8>J!<CH7KLC!<C>!,H7G7B<!!IC7!BC=88!:7@B9J>H!<C>!J><>H?9@=<97@!7F!PK=89F9:=<97@B!?=J>!D;!<C>!(>L9B<H=H!
=@J!<C>!2>=@M!=@J!?=X>!C9B!7H!C>H!H>:7??>@J=<97@!<7!<C>!,H>B9J>@<M!IC7!9@!<KH@!?=;!?=X>!=!
H>:7??>@J=<97@!<7!<C>!N7=HJ!7F!*HKB<>>B!F7H!=:<97@A!
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! !!!!!,H7:>JKH>!^!.=I!):C778A!%@!<C>!:=B>!7F!<C>!.=I!):C778M!9@!?7B<!:=B>B!<C>!9@9<9=<97@!7F!<C>!=I=HJ9@L!7F!=!
E7B<CK?7KB!_KH9B!27:<7H!J>LH>>!I988!:7?>!FH7?!<C>!F=:K8<;!7F!<C>!.=I!):C778W!C7I>G>HM!9@9<9=<97@!?=;!:7?>!
FH7?!=@;!9@<>H>B<>J!E=H<;M!9@:8KJ9@L!DK<!@7<!89?9<>J!<7!<C>!F=?98;!7F!<C>!J>:>=B>J!B<KJ>@<M!<C>!2>=@!7F!<C>!.=I!
):C778!7H!<C>!,H>B9J>@<!7F!<C>!#@9G>HB9<;A!!*C>!PK=89F9:=<97@B!RB>>!=D7G>S!BC=88!D>!J><>H?9@>J!Y79@<8;!D;!<C>!
(>L9B<H=H!=@J!<C>!2>=@!7F!<C>!.=I!):C778A!!%F!9<!9B!J><>H?9@>J!<C=<!<C>!J>:>=B>J!B<KJ>@<!?>><B!<C>!
PK=89F9:=<97@BM!<C>!2>=@!7F!<C>!.=I!):C778!BC=88!?=X>!C9B!7H!C>H!H>:7??>@J=<97@!<7!<C>!N7=HJ!7F!29H>:<7HB!7F!

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